

# Administrative Sharing Days: A snapshot into BC3's past and future

Aug. 13-14, 2018



Amy Gallagher, left, career development coordinator and academic adviser at Butler County Community College, and Lynn Ismail, a staff accountant with the BC3 Education Foundation, view photographs taken when their colleagues were youngsters and others that show their colleagues' celebrity lookalikes during the second of BC3's Administrative Sharing Days on Aug. 14, 2018, at BC3 @ Lawrence Crossing in New Castle.

(New Castle, PA) Dr. Nick Neupauer announced his 2018-19 goals as president of Butler County Community College, a team of staff accountants edged a squad of purchasing agents in correctly identifying co-workers from photographs taken when their colleagues were youngsters or by pictures of their celebrity lookalikes, and nearly 90 BC3 employees learned about interdepartmental initiatives under way during the college's Administrative Sharing Days.

The annual event, which dates to at least 2005, according to Julie Sheptak, BC3's coordinator of executive and board services, was held Aug. 13-14 at BC3 @ Lawrence Crossing in New Castle, where Neupauer said he would lead the pursuit of BC3's 2017-2022 strategic plan, refresh and move the college forward, continue to fill vacant positions while entertaining new organizational structure models during a "reset" period, and promote BC3's role as the "community's college."

“As a new member of the BC3 community, I appreciate working for a college that has concrete written goals and a president and administration that supports, and communicates, the steps necessary to meet those goals,” said Leah Albert, hired as BC3’s online advising coordinator and academic adviser on Jan. 16 after serving three years at a university in Pittsburgh.

“It was beneficial to hear about the college overall from Dr. Neupauer.”

Neupauer also provided updates on a \$1.2 million renovation at BC3 @ Cranberry in Cranberry Township, which began six weeks earlier and will “create a contemporary, 21st-century learning space;” a \$615,000 main campus paving project that started in June and included the resurfacing of the entire 1-mile Shaffer Walking Trail; and the early stages of what may be the \$12 million Victor K. Phillips Nursing and Allied Health Building housing the Shaffer School of Nursing and Allied Health.

“We’re going all-in for nursing and allied health,” Neupauer said, noting that BC3 in January received authorization from the Pennsylvania State Board of Nursing to expand its associate of applied science degree curriculum in registered nursing to BC3 @ Brockway.

Dr. Case Willoughby and Dr. Belinda Richardson provided updates on Pathway 1 of the college’s 2017-2022 strategic plan, “Students”; Ruth Purcell, on Pathway 2, “Communities”; James Hrabosky, on Pathway 3, “Resources”; and Tina Fleeger, on Pathway 4, “Excellence.”

Willoughby is BC3’s vice president for student affairs and enrollment management; Richardson is college’s vice president for academic affairs; Purcell is executive director of the BC3 Education Foundation; Hrabosky is vice president for administration and finance; and Fleeger, interim executive director of human resources and equal opportunity compliance officer.

Willoughby discussed an increase in BC3’s graduation rate; Richardson, the evaluation of 42 percent of BC3’s programs, eclipsing the expected review of 20 percent; Purcell, the possible future creation of a living and learning community in downtown Butler; Hrabosky, efforts to assure BC3’s cost of attendance remains competitive; and Fleeger, updates on BC3 employees who capitalized on a tuition reimbursement opportunity.

“I learned detailed information about the college’s strategic plan,” said Michael Fabian, a system support specialist with BC3’s information technology department. “This is most important because it gives you oversight on the direction the college is moving in the future.”

Richardson also spoke about progress in BC3’s general education program on Middle States Commission on Higher Education accreditation; and Amy Pignatore, dean of admissions and college registrar, about the Family Educational Rights and Privacy Act.

“The importance of privacy should never be diminished, and Amy reminded us of that,” said Jocelyn Houk, a specialist at BC3 @ Lawrence Crossing. “Not only do we have to uphold the integrity of the college, but it’s also imperative that we as BC3 employees uphold our students’ confidentiality.”

Scott Richardson, director of campus police and security; and Dr. Josh Novak, dean of student development, gave a presentation on campus safety and C.A.R.E. – Campus Awareness Response Evaluation.

“The security training,” Fabian said, “was important because that is an ongoing issue all schools are faced with in today’s society.”

Added Mikayla Moretti, BC3’s director of special events and grants: “Learning about safety is always important, but learning about how to deal with a situation before it becomes an emergency was extremely beneficial. Learning about the warning signs and the proper approach to solving the problem was both interesting and valuable.”

A team of Lynn Ismail, a staff accountant in the BC3 Education Foundation, and JoEllen Shever, a BC3 staff accountant, identified 25 colleagues from 54 photographs taken when they were youngsters or by pictures of their celebrity lookalikes that were placed on cardboard tri-folds in a hallway within BC3 @ Lawrence Crossing. A squad of Nicole Barnes and fellow BC3 purchasing agent Dottie Los was second with 24.